

## BOY SCOUTS OF AMERICA

DATE May 27, 1988FULL NAME Ernest M. Darby SOCIAL SECURITY  
NUMBER [REDACTED]  
(No initials if you can possibly get full name)ADDRESS [REDACTED]CITY Andover STATE MA ZIP CODE 01810DATE OF BIRTH 3-29-54 (This is important and should be exact)

APPROXIMATE AGE \_\_\_\_\_ (To be used ONLY when date of birth is not known)

RELIGION Catholic NATIONALITY \_\_\_\_\_OCCUPATION Owner of Erni's Country Kitchen restaurant

EDUCATION \_\_\_\_\_

WEIGHT 140 lbs HEIGHT 5' 6" RACE CaucasianCOLOR OF HAIR Brown COLOR OF EYES BlueOUTSTANDING CHARACTERISTICS OR INTERESTS Slight Build Very Thick GlassesMARRIED OR SINGLE Single CHILDREN -NAME OF SPOUSE \_\_\_\_\_  
(Number, ages, and names, if possible)SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
Tr. 75	Andover	MA	SM	March 1983	November 1985
Tr. 79	Andover	MA	ASM	November 1985	May 1987
Council Activities Chmn #712	MA		Chairman	Fall 1986	May 1987

SPECIAL RECOGNITION \_\_\_\_\_

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

See attached letter.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

CONFIDENTIAL

JUN 01 1988

F. STARON

RS-509

4/14/83-nah

JUL 01 '88

JOSEPH L. ANGLIM

Signed [Signature]

SCOUT EXECUTIVE

Council North Essex, #712

CONF022045

July 6, 1988

Duane M. Powell  
Scout Executive  
North Essex Council, No. 712

PERSONAL AND CONFIDENTIAL

SUBJECT: Ernest M. Darby

Dear Duane:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director  
Registration Service

pam

cc: Northeast Region

READY TO FILE  
JUL 7 1988  
ERIN O'RILEY

CONF022046



# NORTH ESSEX COUNCIL

Boy Scouts of America

430 North Canal Street

Lawrence, Massachusetts 01840

Telephone 617-683-7169

August 4, 1987

Chief Dolan  
Raymond Police Department  
Raymond, NH 03077

Dear Chief Dolan:

I am following up on our conversation this morning related to Camp Onway. As I mentioned, my information was obtained from my interview with camper [REDACTED] on July 30, 1987.

[REDACTED] and 3 minor staff members were involved in drinking alcoholic beverages at camp in early July. The Camp Director's investigation discovered they were given the alcoholic beverages by adult staff member Ernest M. Darby (DOB 3/29/54) of [REDACTED], Andover, MA. Mr. Darby's camp employment was terminated on July 29 due to his involvement in the drinking incidents.

However, [REDACTED] also told me that on Thursday night, July 16 after drinking wine coolers with Mr. Darby and another staff member that he had a problem in his tent. I was told that upon returning to his tent at approximately 11:30 PM with Mr. Darby that he fell asleep for about 10 minutes. When [REDACTED] awoke, he had his pants down to his knees and Darby was handling his penis. [REDACTED] said he was shocked and when Darby asked if he should leave, [REDACTED] said yes. Sean said Darby apologized on Friday morning and stated "[REDACTED], I didn't mean for anything to happen."

On Thursday, July 30, 1987 Council President Larry Larsen and I met with Ernest Darby and presented him with a letter which stated the Boy Scouts of America were rescinding his membership with the BSA. No charges were made at this meeting.

Later that evening of July 30, 1987, I met with [REDACTED] parents for 45 minutes and shared the details of my meeting with [REDACTED]. I also told them North Essex Council would do whatever we could to support them should they decide to take this matter up with police officials. I was told on Friday, July 31 by [REDACTED], [REDACTED] father, that they wanted to drop this matter all together. They felt [REDACTED] was handling the situation fine and that justice was being served by Mr. Darby having to give up Scouting all together.



MEMBER AGENCY MERRIMACK VALLEY UNITED FUND, INC.

CONF022047

Chief Dolan

Page 2

I also had a follow-up conversation with [REDACTED], [REDACTED] mother on August 3, 1987 to see how [REDACTED] was doing. [REDACTED] felt [REDACTED] was handling the situation fine and she reiterated that they wanted to put this situation behind them.

Again, I am notifying you of information I gathered in the process of this drinking investigation should you deem it necessary to investigate these matters further.

Thank you for your cooperation in this matter.

Sincerely,



Ross A. Harrop  
Scout Executive

CONF022048

April 12, 1988

Mr. Ross A. Harrop  
Scout Executive  
North Essex Council, No. 712

PERSONAL AND CONFIDENTIAL

SUBJECT: Ernest M. Darby

Dear Ross:

I hate to keep bothering you, but I must have the confidential record sheet which I have asked for in several different letters. I am enclosing another form for your use, since I must have this completed in order to identify Mr. Darby should he attempt registration in some other area. Please complete this with all the information which you have available.

We would also like to have any other statements which you can give us related to this. We would like to have complete information that would enable us to refuse registration. Therefore, statements by individuals or a narrative statement from you in writing would help to substantiate these charges.

Let us know if we may be of any help to you.

Sincerely,

Paul Ernst, Director  
Registration Service

eko

Enclosure

cc: Northeast Region

READY TO FILE  
APR 12 1988  
ERIN O'RILEY

CONF022049

February 5, 1988

Mr. Ross A. Harrop  
Scout Executive  
North Essex Council, No. 712

PERSONAL & CONFIDENTIAL

SUBJECT: Ernest M. Darby

Dear Ross:

We received a phone call from you last July in which you indicated that an employee, during summer camp, had molested another staff member. There were also indications of alcohol being used and given to underage staff members.

We have written to you on a couple of different occasions since that time and have received no further word related to these incidents. We really need more information if we are to maintain a file which will lead to refusal of future registration attempts.

I am again enclosing a Confidential Record Sheet which I would like to have completed so we may identify Mr. Darby. This is most important so that we have a complete file for identification purposes should he move to another location.

If you have any statements from individuals or other material which would help to substantiate our refusal, please do not hesitate to send them. If any charges were lodged against Mr. Darby, we would also like to know of this.

Sincerely,

Paul Ernst, Director  
Registration Service

eak

Encl.

cc: Northeast Region

CONF022050

December 3, 1987

Mr. Ross A. Harrop  
Scout Executive  
North Essex Council, No. 712

PERSONAL & CONFIDENTIAL

SUBJECT: Ernest M. Darby

Dear Ross:

This is a follow-up to our letter of October 13 concerning the above-named individual. We must have a Confidential Record Sheet completed so that we may identify Mr. Darby should he attempt registration at a later time. We would also like any other information you may have which would aid in the identification process.

If you can substantiate any other incidents which would strengthen our file, please do not hesitate to send this information to us. We need all the information we can get to make certain we have a file which will lead to refusal of registration at any time in the future.

Sincerely,

Paul Ernst, Director  
Registration Service

eak

cc: Northeast Region

READY TO FILE  
DEC 09 1987  
ERIN O'RILEY

CONF022051

October 13, 1987

Ross A. Harrop  
Scout Executive  
North Essex Council, No. 712

PERSONAL & CONFIDENTIAL

SUBJECT: Ernest M. Darby

Dear Ross:

We received a phone call from you on July 31 concerning the above named individual. At that time you indicated that he had been dismissed from his camp staff position.

If you have any other information you can send us concerning these incidents, we would appreciate it. If there has been any legal action, we would like information concerning that.

I need a Confidential Record Sheet completed so we can identify Mr. Darby if he should attempt registration at another time. I am enclosing a sheet and would would like it completed with as much information as possible.

Thanks for your help in protecting the youth of America.

Sincerely,

Paul Ernst, Director  
Registration Service

mdw

Enclosure

cc: Northeast Region

READY TO FILE  
OCT 14 1987  
ERIN ORILEY

CONF022052



WATS CALL FORM

CALL BACK REQUESTED \_\_\_\_\_

COUNCIL # 712

PHONE NO: \_\_\_\_\_

CALLER: ROSS HAZZOP

POSITION: S.E.

TYPE OF PROBLEM

REGISTRATION \_\_\_\_\_

VETERANS \_\_\_\_\_

EXPLORING \_\_\_\_\_

SCOUTING \_\_\_\_\_

BOYS' LIFE \_\_\_\_\_

UNIT #

DIST. #

EXP. DATE

TRANSMITTAL #

FILM #

ERNEST M. DARRY DOB '54

ANDOVER, MA 01810

SA BUS MGR AT CAMP

7-29-87 FIRED AT CAMP

TAKING STAFF (MOUTH) DRINKING

SINGLE

MOLESTED ONE STAFF MGR. 7-31-87

NOTIFIED FRANK HEBB

WORLD JAMBOREE STAFF NOTIFIED DICK DUTCHER

SA in 50079

# 004470

3/54

R/S-433  
3/13/86-clf-567r

Added to CF  
file 7-31-87  
cm

NAME PCinst

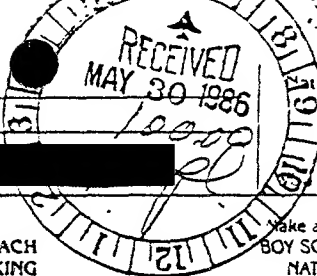
DATE 7-31-87

TIME \_\_\_\_\_

Council Service Center  
Date Received May 4/86  
Regional Service Center  
Date Received May 27, 86

Region 15 Area No. 712 Council No. 719 Local Council Troop No. 1000  
Laurence MA  
Council Headquarters City and State

Amount Rec'd \$  
Date



National Office Use  
Troop No. \_\_\_\_\_  
Make all checks payable to  
BOY SCOUTS OF AMERICA  
NATIONAL COUNCIL

# SCOUTER APPLICATION XVI WORLD SCOUT JAMBOREE

PLEASE PRINT ONE LETTER IN EACH  
SPACE—PRESS HARD, YOU ARE MAKING  
THREE COPIES

Name—First Name and Initial E R N E S T Last Name M D A R B Y

Address—Street or R.F.D.  
[Redacted]

Birthdate Mo. 03 Day 29 Year 54 Registration ID No. \_\_\_\_\_

Additional Address Information (if needed)  
[Redacted]

Area Code and Telephone No.  
[Redacted]

City ANDOVER State MA ZIP Code 01810

Camping and other areas of experience Scout Master 6 years, ORDER of The Arrow Brotherhood

Council camp July 25, 24, 23, 22, 21, 20, 79 National jamboree JULY 1985

Training awards \_\_\_\_\_ Current Registered Position ASM Renewal Date 1/31/97

Community participation (service clubs, civic organizations, religious life) \_\_\_\_\_

Registered with the BSA since 1978 Number of years in Scouting 7 Languages spoken English

Special medical degree or medical training \_\_\_\_\_ Other special training \_\_\_\_\_ CPR yes ☐ no ☒

Vocation, hobbies, special interests Owner of Small Restaurant

I have carefully read the requirements for the jamboree Scouter positions and I am qualified to serve in the position checked:

Scoutmaster ☐ First Assistant Scoutmaster ☒ Second Assistant Scoutmaster ☐ Third Assistant Scoutmaster ☐ BSA Contingent

I have read the applicant's statement and agree with the contents. Ernest M Darby  
PERSONAL SIGNATURE OF APPLICANT

CONTACT IN CASE OF EMERGENCY DURING THE PERIOD DECEMBER 15, 1987, TO JANUARY 15, 1988

Name [Redacted] Relationship SISTER  
Address [Redacted] Andover Mass ZIP 01810  
(Street, City, and State)  
Phone—Area Code and Number [Redacted] (Home) [Redacted] (Business)

APPRAISAL OF APPLICANT (By Local Council World Jamboree Committee)

CHECK APPROPRIATE LINE

	Scouting record	Positive attitude	Community participation (including religious life)	Personal appearance (including uniform and insignia)	Speaking ability	Scouting ideals (exemplifies Scout Oath and Law)	How adult Scouter relates to others	Adult leadership record	Camping and outdoor experiences
Excellent									
Good									
Fair									
Poor									

## LOCAL COUNCIL APPROVAL

We find this applicant's record in Scouting to be correct and based upon the recommendation as to his personal qualifications for membership in the jamboree contingent, we do recommend, do not recommend, that the Boy Scouts of America accept him as a participant in the XVI World Scout Jamboree.

Richard H. Shuman 5/20/86  
Local Council World Jamboree Committee Date

P. STARRON 4/3/86  
Scout Executive Date

## REGIONAL APPROVAL

This applicant has been accepted for the XVI World Scout Jamboree contingent in the following position ☐ SM ☐ ASM-1 ☐ ASM-2 ☐ ASM-3 ☐ Contingent Staff ☐ Assigned World Scout Jamboree Troop No. \_\_\_\_\_. Applicant has been accepted as an alternate ☐ SM ☐ ASM-1 ☐ ASM-2 ☐ ASM-3

Regional Jamboree Coordinator Date

White copy to national office, yellow copy to regional service center, pink copy to council service center, blue copy to applicant

CONF022054

# NEWS ADVISORY

Date: August 3, 1987

Signed:

Barclay M. Boller  
Barclay Boller

Time: 10:45 a.m.

Ext: 2271

Source: \* Ross Harrop, SE  
North Essex Council

Address: 430 N. Canal St.  
Lawrence, MA 01840-1267

\* Initial call from Paul Ernst July 31, 3:00 p.m.

## THE FACTS:

Ernest Darby, 33, of [REDACTED], Andover, Mass. 01810, has been dismissed from his paid summer camp staff position as business manager on grounds that he provided alcohol to one or more young staff members. He was fired on July 29. Darby, a restaurant manager by profession, has also been registered as an assistant Scoutmaster of Troop 79, Andover, chartered to St. Robert's Catholic Church. It is the council's largest troop.

According to Harrop's information there actually were a number of drinking incidents, although the firing involved one such incident during which Darby is alleged to have provided wine coolers to two 16-year-old staff members off the camp property.

Darby is alleged, then, to have gone into a tent with one of the two 16-year-olds who claims he awoke to find Darby fondling him. The youth ordered him out of the tent and a confrontation followed the next day between the two. Word of the allegations then spread among the young camp staff. The BSA HAS MADE NO MORALS ALLEGATIONS IN THE MATTER, HOWEVER.

The parents of the youth involved in the tent incident have been notified.

## ACTION OR RECOMMENDATIONS:

Harrop is taking action to see that Darby no longer remains active as a volunteer. He does not anticipate any criminal charges and believes the matter will be settled quietly. While there has been an apparent pattern of drinking among minors associated with Darby, the morals incident appears to have been an isolated one.

August 5, 1987

Mr. Ernest Darby  
[REDACTED]  
Andover, MA 01810

Dear Mr. Darby:

We have received your letter of July 30, 1987 stating that you will not be attending the XVI World Scout Jamboree.

Enclosed is a check for \$2,100.00 as a refund of your Jamboree deposit.

Sincerely,

Way Pleer, Associate Director  
Registration Service

sak

Encl.

cc: Paul Ernst, S108  
John Auman, Northeast Region

CONF022056

August 3, 1937

TO: Beatrice Gribble, 3406

SUBJECT: Refund

Please issue a check as follows:

\$1,100.00

PAYABLE TO:

Ernest Darby

Amherst, MA 01310

CHARGE TO ACCOUNT:

#2233-903	_____	Unit Charter Fee
#3010	_____	Tiger Cubs
#3011	_____	Cub Scouts
#3012	_____	Boy Scouts
#3015	_____	Varsity Scouts
#3013	_____	Explorers
#3015	_____	Career Awareness Explorers
#3014	_____	Leaders
#3011	_____	Boys' Life Cancellation
#2514-903	X _____	Other World Vamboree refund

Paul I. Ernst, Director  
Registration & Subscription Service

eak

CONF022057